

Jaslo, 29.09.2023r.

Lacey Act compliance policy

1. Board Engagement

The Lacey Act compliance policy is a comprehensive compliance assessment tool related to the safety of sourcing raw materials for our production.

2. Team

We have an interdisciplinary team of experts that monitors the current state of the law and aligns our standards of conduct with current legal requirements and business needs. The team in the purchasing department works closely with our FSC-certified suppliers to maintain compliance in the best possible way. The Lacey Act compliance policy consists of four main points to ensure that our products and suppliers comply with all required laws and regulations.

3. Four points of compliance

We are committed to promoting responsible management of the environment and its natural resources. We strive to reduce the environmental impact caused by our own operations or those of our suppliers and sub-suppliers.

☞ Training

Training and support for our suppliers through access to current Lacey Act regulations.

☞ Evaluation

Evaluation of suppliers by determining which products to source and which suppliers to work with by assessing „product origin risk” and „supplier risk.”

☞ Acceptance

Acceptance of suppliers by including them in the list of qualified suppliers, which ensures that qualified suppliers have been completely evaluated.

☞ Audits and monitoring

Audits and monitoring by analyzing risk factors, we establish a program of auditing and monitoring our suppliers by analyzing origin and purchase documentation on site and verifying the storage locations of wood raw materials. A report is prepared from each audit.

Our Lacey Act compliance policy covers all suppliers in the supply chain.

4. Review and adjustment of this policy

We ensure that this policy and related documents are reviewed periodically and updated accordingly.

5. Communication and stakeholders

This policy is publicly available and will be communicated to suppliers and stakeholders.

A stylized, handwritten signature in black ink, reading "Rafał Zawierucha".

Rafał Zawierucha
CEO
Baltic Wood SA

