



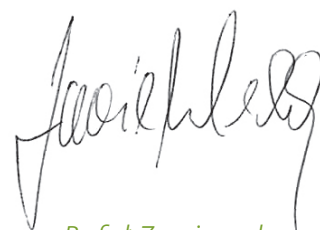
## ENVIRONMENTAL POLICY

The main objective and principles of Baltic Wood S.A. is the sustainable development of the enterprise in the way that assures that the operations are in compliance with respect for and conservation of natural resources and the natural environment protection. We want to be viewed as a prime quality product manufacturer, at the same time acknowledging that all our activities are in compliance with legal and other requirements the organization commits itself to fulfill. We want to be guided by the BASIC principle: both the present generation and the future ones have the equal right to use the environment.

The fundamental principles of the environmental policy and the environmental aspects based on the requirements of PN-EN ISO 14001: 2015 are as follows:

- striving to fulfill all the requirements resulting from the applicable environmental legal regulations,
- minimization of the timber raw material consumption by continuous improvement of existing process technologies and implementation of new ones,
- striving to contain emissions to the air of pollutants coming from manufacture processes, products manufactured, timber materials and energy-generating processes,
- striving to use effectively the timber residual materials for energy-generating purposes,
- thrifty and controlled heat and electricity consumption,
- gradual waste materials management in compliance with legal requirements,
- conducting open environmental policy in contacts with all parties involved,
- continuous improvement of qualifications and enhancement of environmental awareness of all the organization's employees.

The Company's Management Board declares its full commitment and provision of necessary organizational and financial resources for maintenance and continuous improvement of the Environmental Management System.



Rafał Zawierucha

CEO

Baltic Wood SA

