

**SURROUNDINGS**

- around the plant there are a lot of stork nests
- we plant trees
- waste from noble wood (FSC) is given for production of blocks for children
- we help a horse-breeding farm (by giving wood shavings free of charge for animal bedding)

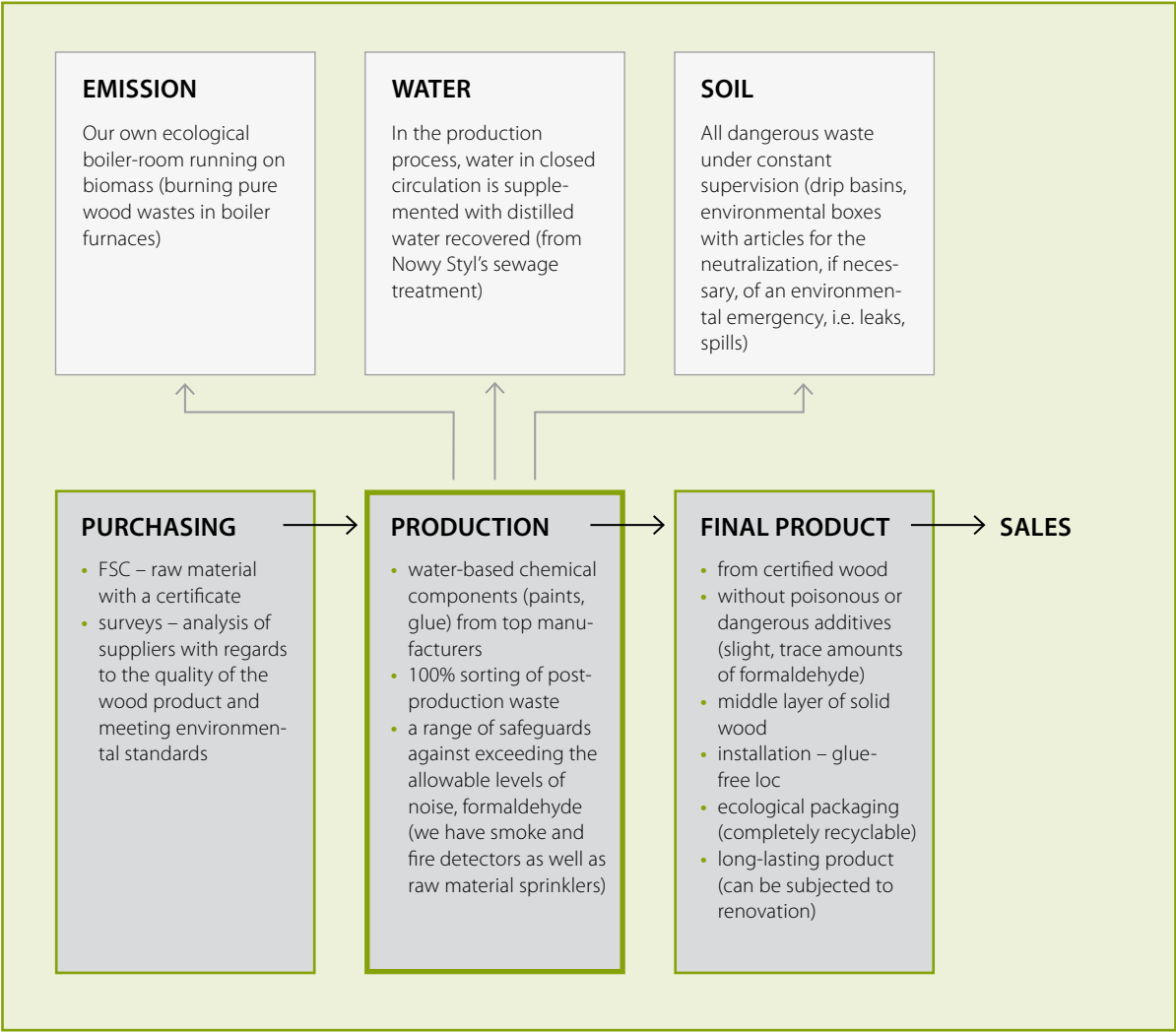
**We have certificates:**

- ISO 14001
- ISO 9001
- FSC
- 100% sorting of waste

We have our own environmental policy - each year, we set ambitious environmental goals which protect the surroundings and help us live in harmony with nature in all spheres of our activity

We send our wastes to:

- disposal
- recovery
- recycling (we work only with authorized companies)



**ADMINISTRATION**

- we do not use paper when it is redundant to do so (we use e-mail)
- we limit our use of heat and electric energy
- we organize training sessions for our employees on our own

**EMPLOYEES**

- the ISO 9001 and 14001 standards impose the obligation of continuous perfection of our knowledge in the sphere of environmental protection
- a great awareness in the sphere of